



www.thesmartcenter.biz



America's **JobCenter**  
of California<sup>SM</sup>

# Business Services

## Tier 1 All Businesses



- Job postings
- Hiring needs consultation
- Resume delivery
- Candidate search and referrals
- Training classes for candidates and employees, including: Word, Excel, Basic Computer and Email skills, Soft skills
- Labor market data
- Spring Job Fair
- Fall Job Fair
- Virtual Job Fairs
- And more...

## Tier 2 Partner Businesses



- All services in Tier 1, plus...
- Presentation of vetted candidates
- Applicant testing and assessment
- Facility hosting for interviewing\*
- Customized employer hiring events\*
- Assistance with layoff and job transition services\*
- EDD Fidelity Bond assistance
- WOTC tax credit assistance
- Work Sharing
- Unemployment Insurance

## Tier 3 Premium Businesses



- All services in Tier 1 and Tier 2, plus...
- On the Job Training program with reimbursement of candidate wages\*
- On the Job training monitoring and coaching\*
- Work Experience Programs\*
- Internship Programs\*
- Special Grants for temporary as-needed workers with 100% wages paid by Smart\*

\*Programs based on qualification and availability

Smart Business Resource Center is a 501c3 non-profit, committed to helping job seekers find jobs, increase training and skills, and increase earnings. We also invest in our local economy by helping businesses grow. Proudly serving our community since 1979, we have invested over \$60 million into serving our clients, businesses and communities.

Smart is an equal opportunity employer. Auxiliary aids services are available to individuals with disabilities.

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